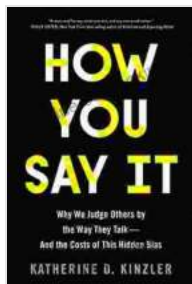


# Why We Judge Others By The Way They Talk And The Costs Of This Hidden Bias

We all make judgments about others based on the way they talk. It's a natural part of human nature. But what are the costs of this hidden bias? And what can we do to overcome it?



## How You Say It: Why We Judge Others by the Way They Talk—and the Costs of This Hidden Bias

by Katherine D. Kinzler

★★★★☆ 4.3 out of 5

Language : English  
File size : 1112 KB  
Text-to-Speech : Enabled  
Screen Reader : Supported  
Enhanced typesetting : Enabled  
X-Ray : Enabled  
Word Wise : Enabled  
Print length : 253 pages



## The Costs of Language Bias

Language bias can have a number of negative consequences, including:

- **Prejudice and discrimination.** People who speak differently from us are often seen as being less intelligent, less educated, and less trustworthy. This can lead to discrimination in employment, housing, and other areas.

- **Misunderstanding and conflict.** When people don't understand each other's language, they are more likely to misunderstand each other and get into conflict.
- **Missed opportunities.** Language bias can prevent us from communicating with people who could offer us valuable insights or opportunities.

## Overcoming Language Bias

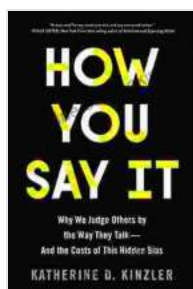
The first step to overcoming language bias is to be aware of it. Once you are aware of your own biases, you can start to challenge them. Here are a few tips:

- **Listen to people without judgment.** Pay attention to what they are saying, not how they are saying it.
- **Try to understand the perspective of others.** Put yourself in their shoes and try to see the world from their point of view.
- **Be open to learning new things.** There is no one right way to speak. Be willing to learn about different languages and cultures.
- **Speak up against language bias.** When you hear someone making a judgment about someone based on their language, speak up. Let them know that their words are hurtful and that they are wrong.

Language bias is a hidden bias that can have a number of negative consequences. But it is a bias that we can overcome. By being aware of our own biases, challenging them, and speaking up against language bias, we can create a more inclusive and just society.

**\*\*Relevant :\*\***

A book with a green cover and white text that reads "Why We Judge Others By The Way They Talk And The Costs Of This Hidden Bias." The book is sitting on a wooden table, next to a pair of glasses.

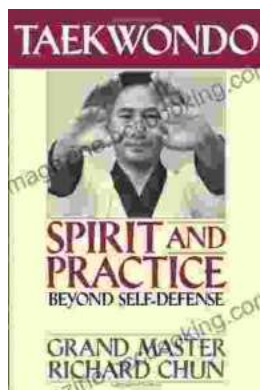


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